



Everett Public Schools
Everett High School

Karen M. Hamond
*Math and Business
Department Head*

It is with great sadness and apprehension that I highly recommend Dalcione Reis for a position as a high school mathematics teacher, because I sincerely hope to keep her here at Everett High School. Knowing how hard she works makes me certain that she will work hard for any school system that wisely chooses to hire her.

This is Dalcione's second year teaching mathematics full-time at Everett High. She has taught Integrated Mathematics I, Algebra I, and Geometry successfully to students from our lowest level to our highest level. All her classes are consistently on task, well behaved, and learning. She is always well prepared for her classes. She consistently uses supplementary materials to supplement and complement the textbook. She always works more hours in school than she is required to by contract, spending a great deal of her own time giving extra help to any student who needs it. Often, this includes the students of other teachers.

She has also done a great deal of tutoring for students who are homebound. In addition, she has been working with another teacher to create and present a professional development opportunity for elementary teachers so that they can strengthen their knowledge of Polygons. The results have been excellent.

Dalcione was meant to be a teacher. Before she finished earning her bachelor's degree, she came to our school on a weekly basis to observe a variety of our best teachers. She also taught summer school courses. She is dependable and works harder than most teachers in order to give her students the best lesson possible. She enjoys teaching because she enjoys her students. She wants her students to learn and it shows in her efforts.

A handwritten signature in blue ink that reads "Karen M. Hamond". The signature is fluid and cursive, with a long horizontal flourish extending to the right.